

**ACHaD Department of the Katz JCC
Behavior Contract (2016- 2017)**

The ACHaD Department of the Katz JCC strives to provide a safe, well supervised, and fun experience to all of its participants in programming. While we understand that teens are participating in ACHaD Department programs because of a special need that may make other programs at the JCC more challenging, at no time will we allow the following issues to be permitted to endanger the safety of other participants either verbally or physically. In particular, verbal or physical bullying and/or acting out behavior in a manner deemed unsatisfactory to the best interest of the program. Please assist us with explaining to your child what behaviors are and are not appropriate at the JCC and what the consequences are of inappropriate behavior.

Such behaviors are never permitted at the JCC and will result in the following steps being taken as outlined below.

First Occurrence – The first time an incident happens will result in written parental notification. A staff member will explain to parents what happened and that such behavior is not acceptable.

A staff member will also contact the parent of the recipient of the incident, so that they are aware of what has occurred and assured that the matter is being dealt with appropriately.

Second Occurrence – The second time an incident occurs will result in a second notification from a staff member. **At least** one day suspension will be given, if not more and it will be explained to the parent that the next occurrence will result in the teen’s expulsion from programming.

A staff member will also contact the parent of the recipient of incident, so that they are aware of what has occurred and assured that the matter is being dealt with appropriately.

Third Occurrence – The third incident will result in immediate expulsion from JCC programming. The ACHaD Department Director will make final determination for expulsion.

A staff member will also contact the parent of the recipient of incident, so that they are aware of what has occurred and assured that the matter is being dealt with appropriately.

Please note: As listed in the Policy Guide, The Katz JCC reserves the right and has the sole discretion to limit and/or terminate the participation of the child if it is deemed that the child’s behavior is inappropriate for, or harmful to, the well-being of the program.

I have read and understand the behavior policy.

Parent Signature _____ Date_____